

# Employees working abroad: legal consequences & payroll solutions



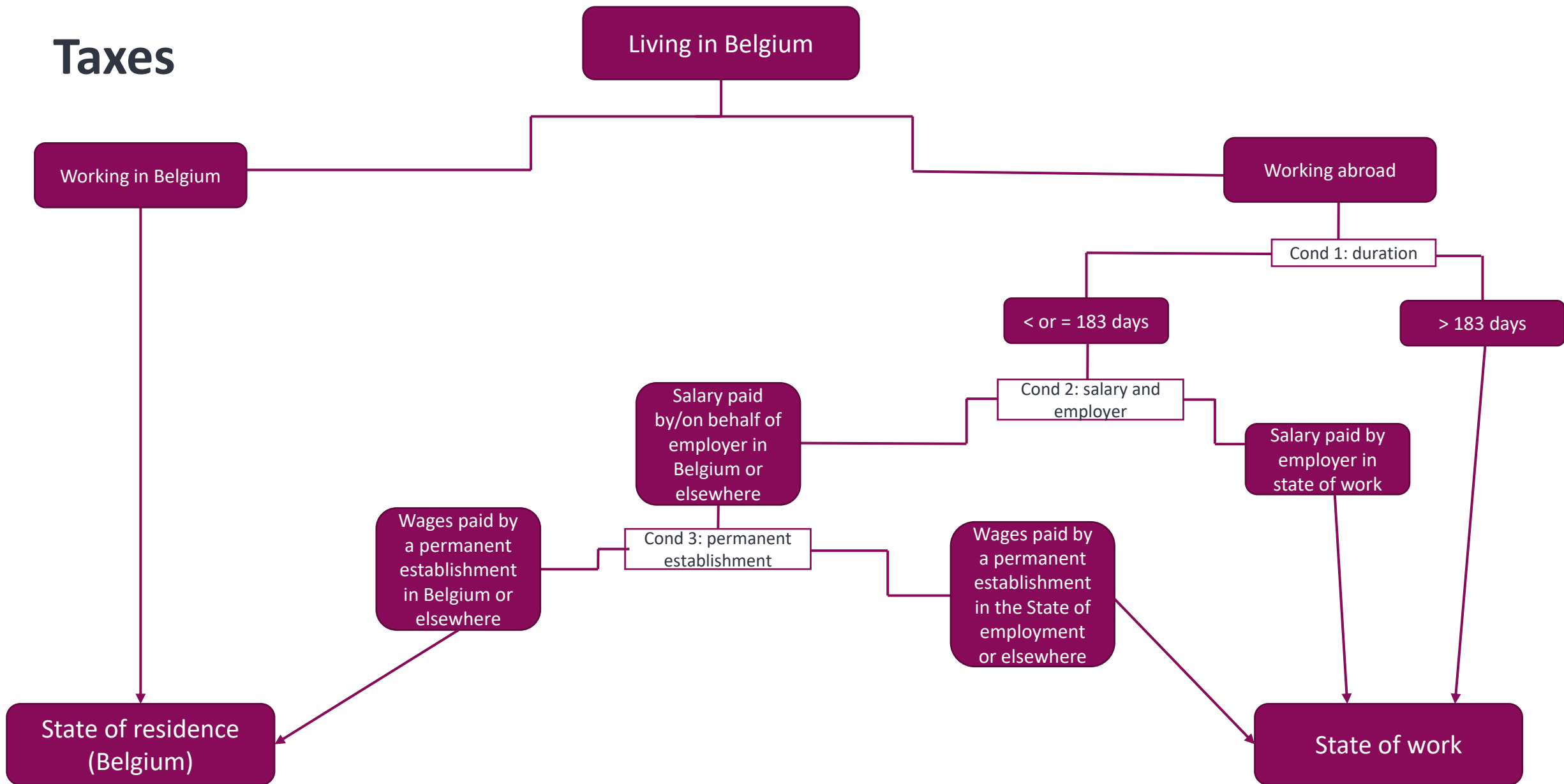


<https://realestatebalear.com/language/en/mallorca-the-perfect-destination-for-teleworkers/>

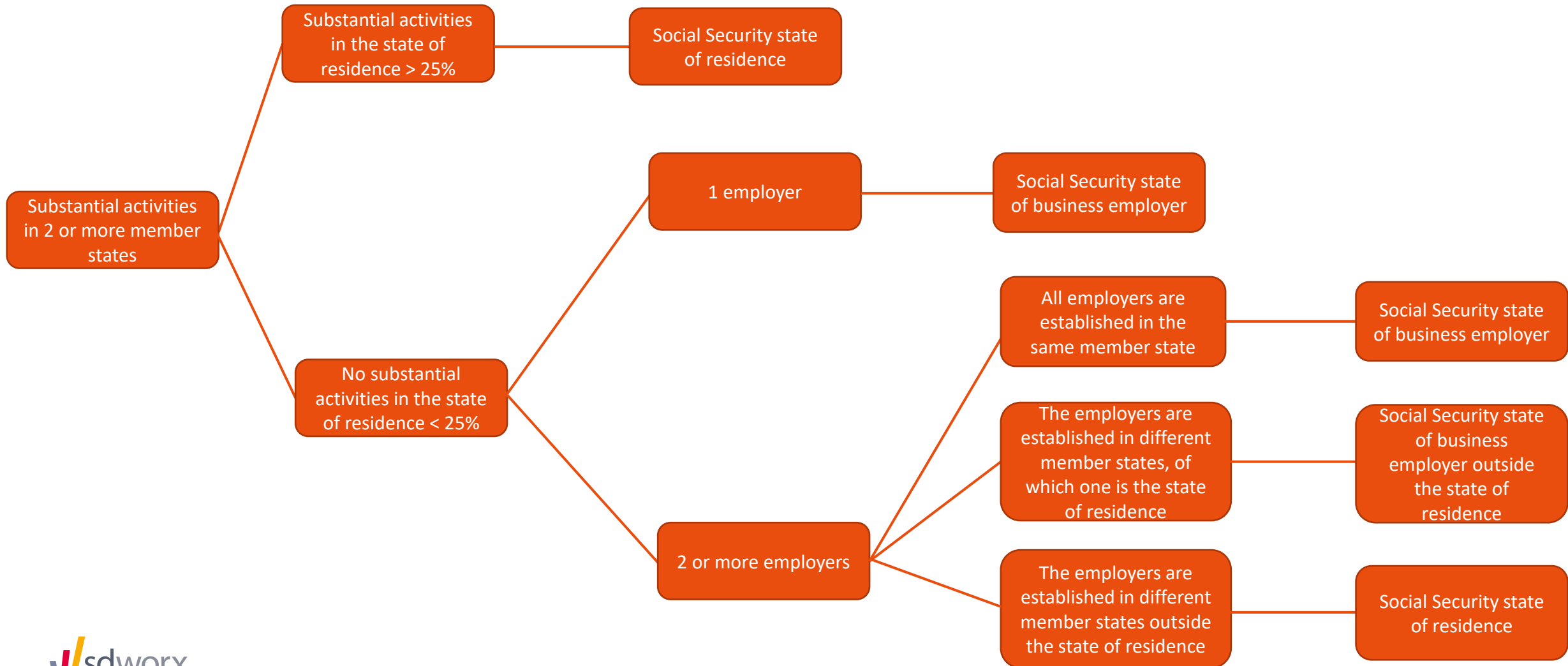
## 3 Scenario's

- ① One of your employees asks you to work remotely from outside Belgium for a couple of weeks.
- ② You've hired an employee who will work partially in Belgium and abroad.
- ③ You want to hire an employee who lives abroad. You've agreed that he/she will work full time from his home country and will come once a month to Brussels for a meeting.

# Taxes



# Social security



Over 20 years of **experience** in international employment

Multi- Disciplinary team of experts & dedicated partners



Expat arrangements  
Split payroll  
All international employment situations

Fiscal law

Labour law

Social security law

Local formalities

# SD Worx's **European** Focus

LOCAL PRESENCE IN  
20 COUNTRIES

GLOBAL REACH IN  
150+ COUNTRIES



Tax & Legal



Core HR



Payroll & Reward

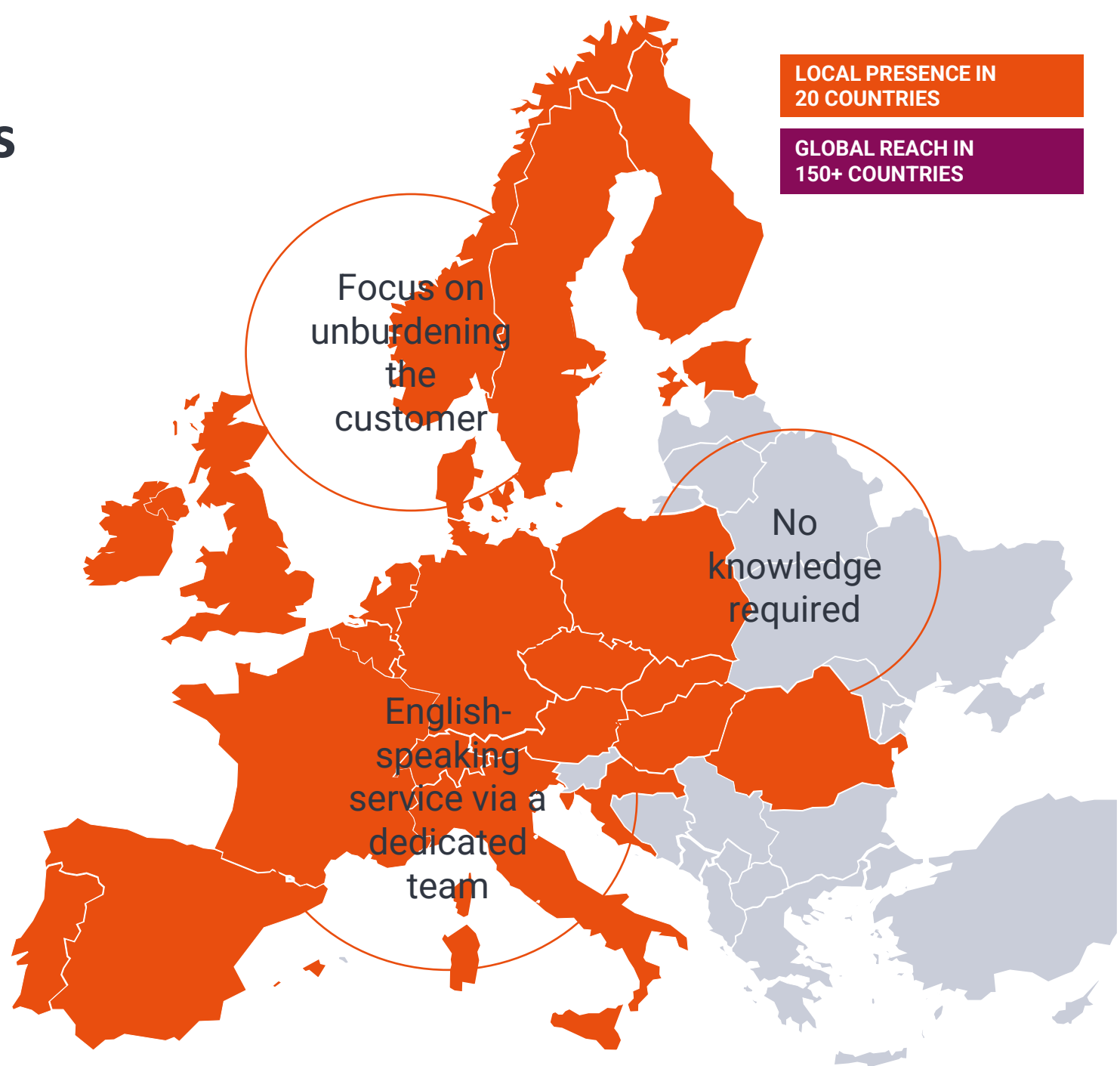


Workforce Management

Focus on  
unburdening  
the  
customer

No  
knowledge  
required

English-  
speaking  
service via a  
dedicated  
team



# Any questions?

Don't hesitate to reach out to us...

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